



Title: USABA / USA Goalball Men's National Team Assistant Coach
Position Type: Contractor (remote & the U.S. Olympic & Paralympic Training Center)
8-10 hours/week
Reports To: USABA / USA Goalball Men's National Team Head Coach
Travel: This position requires domestic & international travel

Brief Overview of Organization

The U.S. Association of Blind Athletes (USABA) is unique within the sports community. As a member organization of the US Olympic and Paralympic Committee (USOPC), USABA is the National Governing Body (NGB) for the Paralympic sports of goalball and blind soccer and a Multi-Sport Organization (MSO) providing programming in numerous sports and physical activities for Americans who are blind and visually impaired.

Mission and Vision

The United States Association of Blind Athletes empowers Americans who are blind and visually impaired to experience life-changing opportunities in sports, recreation, and physical activities, thereby educating and inspiring the nation. Every American who is blind or visually impaired will lead a healthy lifestyle by actively participating in sports, recreation, and physical activity.

History: Founded in 1976, USABA celebrated its 45th anniversary in 2021. Over that time, the organization has impacted the lives of hundreds of thousands of blind and visually impaired individuals and become a vocal champion for the abilities of America's legally blind residents. USABA has emerged as a world-class trainer of blind athletes, particularly in the sport of goalball where USABA-trained teams have won 12 Paralympic Games medals and 11 World Championship medals. In January 2022, USABA became the Paralympic Sport Organization for goalball and blind soccer (also known as Blind Football).

US Olympic & Paralympic Training Center Colorado Springs

Starting in January of 2025, the USA Goalball program will make a strategic move to relocate to Colorado Springs. This relocation aims to optimize operational effectiveness and create a high-performance environment conducive to athletic success. Critical adjustments include streamlining administrative functions, enhancing athlete support services, and prioritizing developing comprehensive programs to benefit blind and visually impaired athletes. By establishing a presence in Colorado Springs, USABA will leverage proximity to the U.S. Olympic & Paralympic Training Center, offering athletes access to vital resources such as on-site accommodations, strength and conditioning facilities, medical services, and career support. This strategic shift is designed to elevate USABA's impact, ensuring athletes have the support needed to achieve excellence and foster a holistic athletic development culture.

Major Roles & Responsibilities

- Serves as Assistant Coach for the USA Men's National Goalball Team at designated training camps and tournaments.
- Collaborates with and assists the Head Coach:
 - Providing a healthy, safe, and holistic team culture that cultivates a gold medal mindset.
 - Creating and implementing a periodization model reflecting performance and development requirements of the USA Goalball Men's National Team.
 - Assisting in the design and implementation of the player development plan inclusive of individualized training plans for players covering technical, tactical, and physical assessments.
 - Assisting to bridge a development gap between the grassroots goalball community and USA Goalball National Team Program.



- Working collaboratively with Performance Service Providers to include but not limited to the sport dietician, sport psychologist, strength and conditioning coach, athletic trainer, data and video analysts, etc.
- Works with the USABA and its staff:
 - Providing timely expenses, safety requirements and updates on the program as requested.
 - Co-curating content for Coach Education and Goalball Club Development.
 - Promoting the sport through their work with the program and assist in sponsorship activations as communicated from the National Office.
 - Collaborating and assisting on the USOPC Tech and Innovation Grant work in relation to the auditory app and metronome project alongside the Integrated Marketing Manager and Head Coach.

Minimum Qualifications

- Strong leadership skills and ability to solve problems and execute decisions under pressure.
- Capable of working in a fast-paced and demanding environment.
- Must be able to connect “micro” details to the “macro” vision and mission.
- Excellent written and verbal communication combined with a professional demeanor.
- Able and willing to travel (domestic and international).
- Able and willing to work non-traditional hours, including weekends, evenings, and holidays as needed.
- Experience working with people with visual impairments in adaptive sports.
- Working knowledge of higher-level concepts of goalball game tactics and strategy.

Desired Experience

- Coaching experience in the sport of Goalball at the international competition level.
- Referee experience in the sport of Goalball.
- Sports education, physical education, or adapted physical activity background.

Compensation

- Part-time contractor range: \$5,000-\$6,000 based on experience.

Interested applicants should send their resume, cover letter and brief bio no later than February 17, 2025, to Molly Quinn, mquinn@usaba.org and Keith Young, kyoung@usaba.org with the subject title “USABA Goalball Men’s National Team Assistant Coach”.